

Vijaya Group of Hospital [VMET]

Nightingale Challenge – 2020

Curriculum to train and Empower Nurses on Leadership

S. No	Topic	Time [Hours]
	Launch of the project : Nightingale Challenge -2020	
1	Motivation to Leaders: Brief Introduction on Historic Leaders in Nursing	1
2	Leadership; • What makes a person “A Leader? “ • Leadership Theories • Types of Leadership • Qualities of an Effective Leader • Elements of Effective leadership and Management • Be leader to put people to work Together: Behaviors of an Effective Leaders • Grow with Feedback: Give and Receive feedback	2
3	Communication • Types of Communication • Elements of Communication , Assertiveness • Effective communication in the work place • Communication with colleagues Telephone Etiquette Information system. • Communicating client care needs. • Communicating with the other disciplines.	3
4	Organization • Organization culture • Organizational structure and types • organogram	3
5	Staffing • Patient care assignments • Staffing the unit • Delegation	3
6	Material Management • Placing Indent • Inventory	3

	Controlled drugs –Guidelines	
7	Power and Empowerment - What is power and Empowerment - Work place conflicts - Dealing with problems and conflicts	3
8	Role of “Nurse Leader” in : Hospital infection control, Safety & Disaster.	2
9	Role of “Nurse Leader” in : Nursing Practice and Law A patient’s Bill of RIGHTS	3
10	Role in Admission and Discharge planning - Importance of initial assessments - Consent forms in the hospital - Shift Report - Activating hospital codes - Medication errors - Reporting incident and adverse reactions - Discharge Summary	4
11	Nursing Today and Looking to the Future Nurses role in achieving universal health coverage Empowering nurses as change agent for 2020	3
	Total	30

Practicum

1	• Hospital Vision, Mission and Values. • Nursing Philosophy • Admission and Discharge procedure, Ward Orientation on admission, Health Education on Discharge. • Supervision of Staff Grooming. • Administering Narcotics. • Pharmacy Indent • Controlled Drugs	20 Hours
2	• Leave planning • Duty arrangements • Patient care Assignments • Shift Report • Building professional relationship • Observing Patient's Bill of Rights.	20 Hours